



St. Vincent's Catholic Primary School Equality Objectives

There are a number of statutory duties that must be met by every school in line with legislation from the Race Relations (Amendment) Act (2000), Disability Equality Duty (2005) and Equality Act (2010).

St. Vincent's Catholic Primary School is committed to meeting its public sector duties and acknowledges that we have a statutory duty to:

- Eliminate discrimination, harassment and victimisation.
- Promote equality of access and opportunity within our school and within our wider community.
- Promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins.

The Leadership Team and Governors at St. Vincent's Catholic Primary School regularly review the progress we are making to meet our equality objectives with regard to the protected groups (race, disability, gender, gender re-assignment, age, pregnancy and maternity, marital status, sexual orientation, religion and belief and sexual orientation) under the Equality Act (2010).

Characteristics of the school

(The information is accurate in July 2023)

Pupils & Pupil Attendance										
Class	Total	Girls	Boys	SEN	EHCP	LAC Or Post LAC	PP	EAL	RC	Attendance to July 23
Reception	31	14	17	8	2	1	20	13	16	94.5%
Year 1	30	14	16	6	0	0	19	13	21	95.2%
Year 2	30	13	17	4	1	1	19	12	17	94.6%
Year 3	30	14	16	6	2	1	23	12	20	95.9%
Year 4	30	13	17	5	1	3	15	10	23	95.7%
Year 5	30	17	13	6	1	2	18	12	26	96.1%
Year 6	30	11	19	10	1	0	16	9	26	96.9%
TOTAL	211	96 45%	115 55%	45 23%	8 4%	8 4%	130 62%	81 38%	149 71%	95.6%

The school presents a positive trend in the improvement of academic attainment and progress. In 2023, all statutory test and assessment results were above both Newcastle City average and the National Average. Data analysis in all year groups and for all vulnerable groups showed that all pupils progressed equally well and attainment gaps were diminishing: overall, specific groups perform in-line with or above their peers.

Equality Objectives

At St. Vincent's Catholic Primary School we are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers: irrespective of race, gender, disability, belief, religion or socio-economic background.

In order to further support pupils, raise standards and ensure inclusive teaching, we have set ourselves the following objectives:-

Objective 1: To monitor and analyse pupil achievement by race, gender and disability and act on any trends or patterns in the data that require additional support for pupils.

Objective 2: To deliver a service of early intervention from a dedicated SEN Intervention Team.

Objective 3: To review levels of parental and pupil engagement in learning and school life, across all activities to ensure equity and fairness in access and engagement.