

St. Vincent's Catholic Primary School

Equality Objectives



Autumn 2022

There are a number of statutory duties that must be met by every school in line with legislation from the Race Relations (Amendment) Act (2000), Disability Equality Duty (2005) and Equality Act (2010).

St. Vincent's RC Primary School is committed to meeting its public sector duties and acknowledges that we have a statutory duty to:

- Eliminate discrimination, harassment and victimisation.
- Promote equality of access and opportunity within our school and within our wider community.
- Promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins.

The Leadership Team and Governors at St. Vincent's Catholic Primary School regularly review the progress we are making to meet our equality objectives with regard to the protected groups (race, disability, gender, gender re-assignment, age, pregnancy and maternity, marital status, sexual orientation, religion and belief and sexual orientation) under the Equality Act (2010).

Characteristics of the school

(The information is accurate for July 2022)

Pupils & Pupil Attendance										
Class	Total	Girls	Boys	SEN	EHCP	LAC Or Post LAC	PP	EAL	RC	Attendance to July 22
Reception	30	13	17	6	0	0	20	13	21	93.8%
Year 1	30	14	16	5	0	1	20	12	18	95.0%
Year 2	30	14	16	6	2	1	21	10	21	94.3%
Year 3	30	13	17	5	2	3	15	9	23	94.7%
Year 4	30	15	15	4	1	2	19	10	26	95.6%
Year 5	30	11	19	11	1	0	16	9	25	96.0%
Year 6	30	18	12	9	2	3	21	8	18	94.7%
TOTAL	210	98	112	46	8	10	132	71	152	94.9%
		47%	53%	22%	4%	5%	63%	34%	72%	

The school presents a positive trend in the improvement of academic attainment and progress. In 2022 the Y6 SATs results were above the National average and were the first taken after the COVID-19 pandemic. Data analysis in all year groups and for all vulnerable groups shows that all pupils progress equally well and attainment gaps are diminishing: overall, specific groups perform in-line with their peers.

Equality Objectives

At St. Vincent's Catholic Primary School we are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers, irrespective of race, gender, disability, belief, religion or socio-economic background.

In order to further support pupils, raise standards and ensure inclusive teaching, we have set ourselves the following objectives:-

Objective 1: To monitor and analyse pupil achievement by race, gender and disability and act on any trends or patterns in the data that require additional support for pupils.

Objective 2: To deliver a service of early intervention from a dedicated SEN Intervention Team.

Objective 3: To review levels of parental and pupil engagement in learning and school life, across all activities to ensure equity and fairness in access and engagement.